



	Some times	Always	Never
Seeks input from all team members			
Shows genuine concern for team members			
Keeps the focus on fixing problems rather than finding someone to blame			
Treats people fairly, without showing favoritism			
Protects confidentiality			
Supports a team environment by recognizing and rewarding collaboration, cooperation and activities contributing to others' success			
Doesn't criticize those who are not present			
Considers the impact of decisions on other departments before implementing			
Recognizes and supports the work of other departments			
Encourages others to express different ideas and perspectives			
Is open to other perspectives and is willing to change his or her position			
Is open to negative and/or constructive feedback			
Keeps me updated on changes in the organization			
Gives open and constructive feedback			
Effectively deals with conflict			
Sets a clear direction for our department			
Treats everyone with respect and fairness			
Encourages and embraces change by challenging the status quo			
Encourages and supports my involvement in training and development activities			
Encourages and supports my involvement in city activities and events			
Uses actions and behaviors that are consistent with his or her words			
Is a role model for continuous improvement			
Supports me and helps me achieve results			
Deals with issues that need to be addressed			
Provides a clear sense of purpose and direction, roles and responsibilities			
<b>Total:</b>			